

ECU Achievement in International Teaching Award Rubric

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a commitment to teaching in a variety of international educational contexts (i.e. work more related to research/service).	Has demonstrated a commitment to teaching in a variety of international educational contexts.	Has demonstrated an ongoing and/or innovative commitment to teaching in a variety of international educational contexts.
Breadth of engagement	Has engaged in international educational initiatives in only one setting or partnership.	Has engaged in international teaching initiatives in at least two settings or partnerships.	Has engaged in a variety of international teaching initiatives in multiple settings or partnerships.
Depth of engagement	Has not demonstrated that students were engaged in rigorous academic work.	Has demonstrated that students in the international learning environment have been engaged in rigorous academic work.	Has demonstrated that students in the international learning environment have been engaged in rigorous academic work through use of multiple modalities.
Effectiveness	Has not provided evidence of teaching effectiveness in international educational environments.	Has provided evidence of teaching effectiveness in international educational environments.	Has provided strong and specific evidence of excellence in using engaging teaching practices in international educational environments.

ECU Achievement in International Research/Creative Activity Award Rubric

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a commitment to research/creative activity in a variety of international contexts (i.e. work more related to teaching/service).	Has demonstrated a commitment to research/creative activity in a variety of international contexts.	Has demonstrated an ongoing and/or innovative commitment to research/creative activity in a variety of international contexts.
Breadth of engagement	Has engaged in international research/creative activity in only one setting or partnership.	Has engaged in international research/creative activity in at least two settings or partnerships.	Has engaged in a variety of international research/creative activities in multiple settings or partnerships.
Impact	Has not provided evidence that the international research/creative activity had significant impact within the discipline.	Has provided evidence that the international research/creative activity had significant impact within the discipline.	Has provided evidence that the international research/creative activity had significant impact within the ECU community, within the discipline, and externally.
Reputational enhancement	Has not provided evidence that the international research/creative activity contributed to enhancing ECU's national and international reputation.	Has provided evidence that the research/creative activity contributed to enhancing ECU's national and international reputation.	Has provided strong and specific evidence that the research/creative activity contributed to enhancing ECU's national and international reputation.

ECU Achievement in International Service and Engagement Award Rubric

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a commitment to service/engagement in a variety of international contexts (i.e. work more related to teaching/service).	Has demonstrated a commitment to service/engagement in a variety of international contexts.	Has demonstrated an ongoing and/or innovative commitment to service/engagement in a variety of international contexts.
Breadth of engagement	Has engaged in international service/engagement in only one setting or partnership.	Has engaged in international service/engagement in at least two settings or partnerships.	Has engaged in a variety of international service/engagement in multiple settings or partnerships.
Impact	Has not provided evidence that the international service/engagement had significant impact within the affected community.	Has provided evidence that the international service/engagement had significant impact affected community.	Has provided evidence that the international service/engagement had significant impact within the ECU community, within the affected community, and beyond.
Partnership development	Has not provided evidence that the international service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.	Has provided evidence that the service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.	Has provided strong and specific evidence that the service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.
Leadership	Has not demonstrated leadership in organizing and managing service/engagement activities	Has demonstrated leadership in organizing and managing one service/engagement activity	Ongoing leadership in organizing and managing multiple service/engagement activities

ECU Staff Award for Achievement in International Service

Criteria	N/A (0)	Novice (1)	Leader (2)	Exemplar (3)
Nomination Letter Containing: international public service and/or community engagement during recent three years of service at ECU	Nominee did not demonstrate commitment to international public service and/or community engagement	Limited commitment to international public service and/or community engagement	Clear commitment to international public service and/or community engagement	Has demonstrated significant and ongoing commitment to international public service and/or community engagement
Support materials which demonstrate the nominee's commitment to, enthusiasm for and excellence in international public service and/or community engagement	Nominee did not demonstrate commitment to, enthusiasm for and excellence in international public service and/or community engagement	Few or non- significant examples of commitment to, enthusiasm for and excellence in international public service and/or community engagement	Clear and significant example of commitment to, enthusiasm for and excellence in international public service and/or community engagement	Multiple examples of significance that demonstrate commitment to, enthusiasm for and excellence in international public service and/or community engagement

Each evaluator will review all nominations which meet minimum criteria for consideration. Each nominee must

- be a full-time ECU staff member;
- have been employed at ECU for at least three continuous years;
- have demonstrated excellence in serving the international student and scholar community at ECU
-OR- outstanding internationally-oriented public service or community outreach within the state of North Carolina -OR- impactful public service or outreach to communities in locations abroad.
- have been involved in internationally-oriented service or community outreach in the academic year in which they are nominated.
- not have received this award previously while employed at ECU.

Each evaluator will independently score each eligible nominee for the two criteria on a scale of 0 – 3.