## ECU Achievement in International Teaching Award Rubric

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a commitment to	Has demonstrated a commitment to	Has demonstrated an ongoing and/or
	teaching in a variety of	teaching in a variety of	innovative commitment
	international	international	to teaching in a variety
	educational contexts educational contexts.		of international
	(i.e. work more related to research/service).		educational contexts.
Breadth of engagement	Has engaged in	Has engaged in	Has engaged in a
	international	international teaching	variety of international
	educational initiatives	initiatives in at least	teaching initiatives in
	in only one setting or	two settings or	multiple settings or
	partnership.	partnerships.	partnerships.
Depth of engagement	Has not demonstrated	Has demonstrated that	Has demonstrated that
	that students were	students in the	students in the
	engaged in rigorous	international learning	international learning
	academic work.	environment have been	environment have been
		engaged in rigorous	engaged in rigorous
		academic work.	academic work through
			use of multiple
			modalities.
Effectiveness	Has not provided	Has provided evidence	Has provided strong
	evidence of teaching	of teaching	and specific evidence
	effectiveness in	effectiveness in	of excellence in using
	international	international	engaging teaching
	educational	educational	practices in
	environments.	environments.	international
			educational
			environments.

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a	Has demonstrated a	Has demonstrated an
	commitment to	commitment to	ongoing and/or
	research/creative	research/creative	innovative commitment
	activity in a variety of	activity in a variety of	to research/creative
	international contexts	international contexts.	activity in a variety of
	(i.e. work more related		international contexts.
	to teaching/service).		
Breadth of engagement	of engagement Has engaged in Has engaged in		Has engaged in a
	international	international	variety of international
	research/creative	research/creative	research/creative
	activity in only one	activity in at least two	activities in multiple
	setting or partnership.	settings or partnerships.	settings or partnerships.
Impact	Has not provided	Has provided evidence	Has provided evidence
	evidence that the	that the international	that the international
	international	research/creative	research/creative
	research/creative	activity had significant	activity had significant
	activity had significant	impact within the	impact within the ECU
	impact within the	discipline.	community, within the
	discipline.		discipline, and
			externally.
Reputational	Has not provided	Has provided evidence	Has provided strong
enhancement	evidence that the	that the	and specific evidence
	international	research/creative	that the
	research/creative	activity contributed to	research/creative
	activity contributed to	enhancing ECU's	activity contributed to
	enhancing ECU's	national and	enhancing ECU's
	national and	international	national and
	international	reputation.	international
	reputation.		reputation.

## ECU Achievement in International Research/Creative Activity Award Rubric

	Novice (1 pt)	Leader (2 pts)	Exemplar (3 pts)
Commitment	Has not demonstrated a commitment to service/engagement in a variety of international contexts (i.e. work more related to teaching/service).	Has demonstrated a commitment to service/engagement in a variety of international contexts.	Has demonstrated an ongoing and/or innovative commitment to service/engagement in a variety of international contexts.
Breadth of engagement	Has engaged in international service/engagement in only one setting or partnership.	Has engaged in international service/engagement in at least two settings or partnerships.	Has engaged in a variety of international service/engagement in multiple settings or partnerships.
Impact	Has not provided evidence that the international service/engagement had significant impact within the affected community.	Has provided evidence that the international service/engagement had significant impact affected community.	Has provided evidence that the international service/engagement had significant impact within the ECU community, within the affected community, and beyond.
Partnership development	Has not provided evidence that the international service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.	Has provided evidence that the service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.	Has provided strong and specific evidence that the service/engagement contributed to enhancing ECU's relationships with affected groups or constituents.
Leadership	Has not demonstrated leadership in organizing and managing service/engagement activities	Has demonstrated leadership in organizing and managing one service/engagement activity	Ongoing leadership in organizing and managing multiple service/engagement activities

## ECU Achievement in International Service and Engagement Award Rubric

ECU Staff Award for Achievement in	International Service
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Criteria	N/A (0)	Novice (1)	Leader (2)	Exemplar (3)
Nomination Letter	Nominee did not	Limited	Clear commitment	Has demonstrated
Containing:	demonstrate	commitment to	to international	significant and
international	commitment to	international	public service	ongoing
public service	international	public service	and/or community	commitment to
and/or community	public service	and/or community	engagement	international
engagement	and/or community	engagement		public service
during recent	engagement			and/or community
three years of				engagement
service at ECU				
Support materials	Nominee did not	Few or non-	Clear and	Multiple examples
which	demonstrate	significant	significant	of significance
demonstrate the	commitment to,	examples of	example of	that demonstrate
nominee's	enthusiasm for	commitment to,	commitment to,	commitment to,
commitment to,	and excellence in	enthusiasm for	enthusiasm for	enthusiasm for
enthusiasm for	international	and excellence in	and excellence in	and excellence in
and excellence in	public service	international	international	international
international	and/or community	public service	public service	public service
public service	engagement	and/or community	and/or community	and/or community
and/or community		engagement	engagement	engagement
engagement				

Each evaluator will review all nominations which meet minimum criteria for consideration. Each nominee must

- be a full-time ECU staff member;
- have been employed at ECU for at least three continuous years;
- have demonstrated excellence in serving the international student and scholar community at ECU -OR- outstanding internationally-oriented public service or community outreach within the state of North Carolina -OR- impactful public service or outreach to communities in locations abroad.
- have been involved in internationally-oriented service or community outreach in the academic year in which they are nominated.
- not have received this award previously while employed at ECU.

Each evaluator will independently score each eligible nominee for the two criteria on a scale of 0 - 3.